### THE KARNATAKA PLANTERS' ASSOCIATION



Mr. K.G. Rajeev Chairman



#### NEWS LETTER- 1

Dear Member,

It is an honour and responsibility to be elected as the Chairman of this esteemed State Plantation Association for the year 2023-24 at our 65<sup>th</sup> Annual General Meeting held on 10<sup>th</sup> November 2023 at The Serai, Chikmagalur.

I am thankful to Members for having given me an opportunity to be the Chairman of the Association.

The General Body elected the following:-

# 1.Executive Committee & Sub Committees for 2023-24

## a) Executive Committee:

- 1. Mr.K.G.Rajeev (Chairman)
- 2. Mr. A. Arvind Rao (Vice Chairman)
- 3. Mr. Yeshwant R. Gurjer
- 4. Mr. Sameer Gurjer
- 5. Mr. A.P. Rajaram
- 6. Mr. M.C. Kariappa
- 7. Mr. I.B. Bopanna
- 8. Mr. P.M. Pavan Monnappa
- 9. Mr. M. Salman Baseer
- 10. Mr. Krishanth Chowdlu



# b) Co-opted Members:

- 1. Mr. A.S. Shankare Gowda
- 2. Mr. AL. RM. Nagappan
- 3. Mr. Jeffry Rebello
- 4. Mr. Ajoy Thipaiah
- 5. Mr. Sahadev Balakrishna
- 6. Mr. Marvin Rodrigues
- 7. Mr. Nishant R. Gurjer
- 8. Mr.Baba P.S. Bedi
- 9. Dr. M.M. Chengappa
- 10. Mr. H.T. Pramod

- 11. Mr. M.B. Ganapathy
- 12. Mr. Shirish Vijayendra
- 13. Mr. S. Appadurai
- 14. Mr. N. Ramanathan
- 15. Mr. Mahesh Shashidhar
- 16. Mr. N. Bose Mandanna
- 17. Mr. Chacko P. Thomas
- 18. Mr. P.S. Satyanarayana
- 19. Mr. K. Jagan Thimaiah
- 20. Mr. A. Nanda Belliappa
- c) KPA Trustees, Trustees of Silver Jubilee Trust & Late R. Radcliffe Memorial Scholarship and JRD TATA-KPA Golden Jubilee Education Fund Trust & TEDT.
- 1. Mr. K.G. Rajeev
- 2. Mr. A. Arvind Rao
- 3. Mr. M. Salman Baseer
- 4. Mr. Mahesh Shashidhar
- d) KPA Sub-Committees & their Conveners:
- 1. Taxation Committee
- 2. Negotiation Committee
- 3. Scientific Committee
- 4. Tea Committee
- 5. Membership Drive Committee
- 6. Environment Awareness Committee
- 7. Land Matters Committee
- 8. Finance Committee
- Marketing & Communication Committee
- 10. Sports Committee
- 11. Website Committee
- 12. AGM/BGM sub-committee

Convener - Mr. Yeshwant Gurjer

Convener - Mr. AL. RM. Nagappan

Convener - Mr. Sameer Gurjer

Convener - Mr. Rohan Kuriyan

Convener - Mr. M. Salman Baseer

Convener - Mr. KrishanthChowdlu

Convener – Mr. M.C. Kariappa

Convener -Mr. Yeshwant R. Gurjer

Convener - Mr. I.B. Bopanna

Convener - Mr. A.P. Rajaram

Convener - Mr. Yeshwant R. Gurje

Convener – Mr.K.G.Rajeev

## 2. Coffee India App:

The Coffee Board of India had scheduled an online Meeting to introduce the app to the Stakeholders. The Meeting was attended by the Chairman, Immediate Past Chairman and the Convener of the Scientific Committee.

The objective of the India Coffee App is to provide growers with all essentialservices and features related to coffee cultivation and production through a singleplatform. A detailed presentation on usage and benefits was prepared by the Convener and shared with all the members.

# 3. Meeting on EUDR at IIPM Organized by Coffee Board of India:

The Coffee Board has entrusted a study to IIPM to study the implications of the EUDR and suggest practical solutions to comply with EUDR.In this direction, IIPM had suggested an interaction meeting with Stakeholders. Accordingly, a Coffee Stakeholders' consultation meeting was convened on 29th November 2023 at 11PM. This Meeting was attended by the Publicity Committee Convener Mr. I.B. Bopanna and Mrs. Swaroop Balakrishna Uday.

#### The following points were put forward on behalf of KPA.

- What are the actions / dialogue the CB or any other organization in India have had with the EU or the Coffee Trade since the draft EUDR was published about 3 to 4 years back before it was enacted as a law.
- What are the key next steps fully keeping in mind that many in the coffee growing community are small and medium farmers who do not have the wherewithal to shoulder costs related to engaging with private companies who are ready to provide polygon mapping, block chain-based solutions etc.,
- How does the Govt. of India / Coffee Board propose to present the case of "India Coffee" to the EU / European coffee trade to best comply with the EUDR leveraging the presence of unique positive Environmental and coffee Agro forestry landscape in India.
- This is anongoing process requiring constant attention and implementation to keep current with the regulation by end of December 2024.

# 4. The Karnataka Minimum Wage Advisory Board.

The Minimum Wage Advisory Board of Karnataka has been formed and Karnataka Planters' Association has been included as a Special Invitee for discussion on the Plantation Sector.

The Association has written to the Labour Minister requesting them to include KPA as a Member of the Karnataka Minimum Wage Advisory Board.

## 5. Wildlife Artefact/Trophy

With the Karnataka Government instructing individuals to surrender Artefacts made from wild animal body parts including pelts, the Association wrote to the Hon'ble Minister for Ecology & Environment, District In-charge Minister's and MLAs of the Plantation Districts requesting them to grant an one-time opportunity to get a Certificate of Ownership of Wild Life Artefact / Trophies and also to extend the time to get the Certificate of Ownership.

With the period extended till the 10<sup>th</sup> of April 2024, the Chairman Mr. K.G Rajeev, Past Chairman Mr. M.B Ganapathy, EC member Mr. M.C. Kariappa had attended the Hon'ble Chief Minister's Rally in Virajpeton the 25<sup>th</sup> of January 2024 and have handed over a separate Memorandum to the Hon'ble Chief Minister Sri. Siddaramaiah, Sri.N.S. Boseraju, Coorg District In-Charge Minister, Mr. A.S. Ponnanna, MLA, and Dr. Manthar Gowda, MLA, requesting for a one-time opportunity to get a Certificate of Ownership.

A memorandum on other burning issues related to plantations was handed over to all the above authorities for their perusal and suitable action to help the planting community.

#### 6. Memorandum to the Chief Minister on issues faced by the Plantation Sector.

At the public event at Virajpet a Memorandum was handed over to the Hon'ble Chief Minister by the Chairman highlighting the issues faced by the Plantation Sector.

#### 7. Meeting with Ex-Revenue Minister Sri. R. Ashok & Ex-MLA Sri. C.T. Ravi.

The Land Matters Committee Member Dr. Khalid Saleem along with Asst. Secretary and IRO attended the Public Meeting arranged by the Opposition Party on 31st January 2024 at Chikmagalur. They submitted a Memorandum requesting to push the Government to allow an opportunity to license the Wildlife Trophies/Artefacts and issue a Certificate of Ownership as the Plantation Community are in possession of these Artefacts since generations and have intimacy towards them and consider them as family heirlooms.



### 8. UPASI Meetings:

I attended the UPASI Trustees and the Executive Committee meetings at UPASI, Coonoor on 11<sup>th</sup> and 12<sup>th</sup> January 2024.

I also attended the UPASI Trustees and the Executive Committee meetings on 21<sup>st</sup> March 2024 and the UPASI BGM on 22<sup>nd</sup> March 2024.

# 9. Promotion of Social Security Schemes:



The Coffee Board of India in association with the CANARA Bank had arranged an event on introduction of Pradhan Manthri Jeevan Jyothi BimaYojana and Pradhana Mantri Suraksha Bima Yojana Ms. Shobha Karandlaje Hon'ble Minister of State in the Ministry of Agriculture and Farmers Welfare of India was the Chief Guest.

The Meeting was attended by member and the Assistant Secretary of the Association, the Minister at the event requested the Banks to be considerate while implementing the SARFAESI Act and the Plantation industry is already dealing with its own challenges with the weather not being favorable shortage of labour and other issues.

The Minister also asked the Banks to arrange for a SLBC meetings in all the Plantation Districts in order to understand the issues and find an amicable solution.

### 10. Workshop at the Asst. Labour Commissioner's Office.

The Asst. Labour Commissioner, Chikmagalur held a Workshop at the Asst. Labour Commissioner's Office, Karmika Bhavan, Jyothinagar, K.M. Road, Chikmagalur on 27-02-2024 at 11.00AM, informing about the Compulsory Provision to obtain Insurance for Payment of Gratuity as per the Karnataka Compulsory Gratuity Insurance Rules, 2024 was notified by the Government of Karnataka on 10-01-2024. These Rules are mandatory requirement for Employers in the State of Karnataka to obtain Insurance Policy for Payment of Gratuity, so as to comply with the Payment of Gratuity Act, 1972.

The presentation of the Scheme was given by Smt. C.V. Prabha, Div. Manager, Pension and Group Scheme of Life Insurance Corporation of India (LIC), Mangalore. The workshop was attended by the IRO and the Assistant Secretary of the Association.

## 11. Meeting of the Karnataka State Pollution Control Board.

The Karnataka State Pollution Control Board had called for a meeting at the Deputy Directors Office, Coffee Board Chikamagalur on the 6<sup>th</sup> March 2024, to discuss the non-renewal of the Pulping unit licenses by more than 500 License holders in the Chikmagalur District.

The Meeting was attended By the Convener Environment Committee Mr.Krishanth Chowdlu, Mr. Shreedev Hulikere and the Assistant Secretary.

# 12. KPA Sports Club Golf Tournament on 17<sup>th</sup>March 2024 at the Tata Coffee Golf Club, Pollibetta.





A Golf Tournament was held by the KPA Sports Club at the Tata Coffee Golf Club, Pollibetta, which was well attended by Golfers from the Association.

# 13. SGM held on 18<sup>th</sup> March 2024.

The Special General Meeting of the Association was held at the TATA Coffee Staff Club, Pollibetta on 18<sup>th</sup> March, 2024 at 10.30AM. to discuss and approve the Amendment of Rules Book – Replacing Secretary with Secretary / Asst. Secretary. The General Body unanimously approved the amendment.

#### 14. 66<sup>th</sup> BGM held on 18<sup>th</sup> March 2024.

The 66<sup>th</sup>Budget General Meeting of the KPA was held at the Tata Coffee Staff Club Pollibetta, Kodagu, on the 18<sup>th</sup> of March 2024 at 11.00 AM. This event was well attended by our members. The agenda subjects itemized in the notice calling the meeting was passed at the meeting. The Proceeding of the BGM will be shared with the members shortly.





### 15. KPA Sub-Committee Meetings.

The following committee meetings of the Association were held:

- Land Matters Committee Meeting held on 18<sup>th</sup>December 2023 at the KPA Office, Chickmagalur to discuss on the impact of Implication of SARFAESI Act, Land Tenure and various other plantation issues.
- Taxation Committee Meeting was held on 31<sup>st</sup> January, 2024 to discuss on KPA's Pre-Budget Memorandum 2024-25
- Sports Committee Meeting was held on 19<sup>th</sup>February 2024 to discuss on conducting the KPA Sports Club Golf Tournament to be held on 17<sup>th</sup> March, 2024 at M/s. TATA Coffee Golf Club, Pollibetta and various other subjects.

#### 16. KPA Circulars:

Date: 31<sup>st</sup> March, 2024

The following circulars were sent from the KPA office by e-mail and post. I request members to go through the same.

- i) New Chairman and Members of the Executive Committee 2023-24.
- ii) List of KPA Office Holidays for the year 2024.
- iii) Proceedings of the 65th Annual General Meeting held on 10th November, 2023.
- iv) Special General Meeting on 18<sup>th</sup> March, 2024 at the TATA Coffee Staff Club, Pollibetta, Kodagu.
- v) Budget General Meeting on 18<sup>th</sup> March, 2024 at the TATA Coffee Staff Club, Pollibetta, Kodagu.
- vi) Renewal of Consent under Water (Prevention & Control of Pollution) Act, 1974 with reference to Coffee Pulper Units in Chikmagalur District.
- vii) SMS/E-mail from the EPFO to the Members on Updating correct employees details.
- viii) Variable Dearness Allowance (VDA) to Staff from 01-01-2024 to 31-03-2024.
- ix) Compulsory Contribution to the Karnataka Labor Welfare Fund.
- x) VDA to Plantation Workers from 1<sup>st</sup> April, 2024 to 31<sup>st</sup> March, 2025.
- xi) VDA to Staff from 1<sup>st</sup> April, 2024 to 30<sup>th</sup> June, 2024.



NEXA

# 5 SHRUTIMOTORS



"CONQUER THE WILD, DOMINATE THE STREETS:
THE JIMNY AND GRAND VITARA EXPERIENCE"



SCAN THE QR CODE TO EXPERIENCE





NEXA SHIVAMOGGA CENTRAL NEAR D. V. S. CIRCLE SHIVAMOGGA-577201

FOR MORE DETAILS CALL US AT:

7338190577 | 7618778624 | 7337701444